

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
**HOME DEPARTMENT**

(G.O. Ms. No. 75, Puducherry, dated 15th December 2016)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under G. O. Ms. No. 21, dated 29-3-1975 of the Home Department, Government of Puducherry, published as Supplement to the Gazette No. 24 of the 17th June 1975, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of Recruitment to the Group 'B' Non-Gazetted post of Assistant Divisional Fire Officer in the Fire Service Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Fire Service Department (Assistant Divisional Fire Officer) Recruitment Rules, 2016.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Pay Level in the Pay Matrix.*—The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT DIVISIONAL FIRE OFFICER**

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|---|---|--|
| 1. Name of the post   | : | Assistant Divisional Fire Officer  |
| 2. Number of posts  | : | 2 (Two) [2016] Subject to variation dependent on work-load.  |
| 3. Classification   | : | General Central Service–Group 'B'—Non–Gazetted–Non–Ministerial.  |
| 4. Pay Band and Grade Pay/Pay Scale   | : | Level-6 in the Pay Matrix (Pre-revised Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,200).   |
| 5. Whether selection post or non-selection post   | : | Selection  |
| 6. Age-limit for direct recruits  | : | Not applicable   |
| 7. Educational and other qualifications required for direct recruits.   | : | Not applicable   |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | : | No   |
| 9. Period of probation, if any  | : | Two years  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | By promotion   |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made.                                     | : | <b>Promotion</b><br>Station Officer in Pay Level -5 in Pay Matrix with six years service in the grade rendered after appointment thereto on a regular basis. |

*Note :* (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

*Note :* (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2016, the date from which the revised pay structure based on the

Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Level extended based on the recommendations of the Pay Commission.

12. If, a Departmental Promotion Committee : *Group 'B' Departmental Promotion Committee (for exists, what is its composition? considering promotion):-*

- |   |             |
|---|-------------|
| (1) Secretary to Government,<br>(Fire Service)                      | .. Chairman |
| (2) Additional/Joint/Deputy/Under<br>Secretary to Government (Home) | .. Member   |
| (3) Divisional Fire Officer   | .. Member   |

*Group 'B' Departmental Confirmation Committee (for considering confirmation):-*

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|---|-------------|
| (1) Secretary to Government,<br>(Fire Service)                      | .. Chairman |
| (2) Additional/Joint/Deputy/Under<br>Secretary to Government (Home) | .. Member   |
| (3) Divisional Fire Officer   | .. Member   |

13. Circumstances in which the Union Public Service : Consultation with the Union Public Service Commission is to be consulted in making recruitment. is not necessary.

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(By order of the Lieutenant-Governor)

**F.P. VERBINA JAYARAJ,**  
Under Secretary to Government.